

Relief Education Assistant

This is an outstanding opportunity for passionate and talented Education Assistants with relevant experience to help support Alta-1 College staff and students through relief work.

When applying, please specify which of the following regions you are interested in interviewing for.

- Perth Metro (please specify: North, South or East Metro)
- Katanning
- Albany
- Kununurra

If you are applying for the Perth metro region, please specify which of the following Metro regions you are interested in:

- North Metro (Mullaloo, Merriwa, Joondalup)
- East Metro (Ellenbrook, Malaga, Belmont)
- South Metro (Huntingdale, Kelmscott, Cockburn, Port Kennedy)

The primary role of an Alta-1 Education Assistant is assisting the teacher in the delivery of the best possible education and duty of care for each student in the light of the values and objectives of Alta-1 College. This position reports directly to the campus teacher.

About Alta-1 College

Alta-1 College WA is an independent CARE (Curriculum and Reengagement in Education) School with a Christian ethos which educates approximately 800 students in various locations across the state. The College was started in Western Australia in 2004 and has since expanded to Queensland in 2015. We function as a multi-campus school, with nearly all Alta-1 Campuses deliberately utilising the premises of an existing church community. As a College, we intentionally work with disengaged and disadvantaged young people who are considered educationally, behaviourally and socio-emotionally at-risk. The students we see are between 12 and 18 years of age and are provided a pathway to complete their secondary education.

Recognising that young people learn best when they feel connected and safe, Alta-1 delivers education in a small school environment while also delivering a well-developed therapeutic recovery model. This unique model provides an environment of belonging for the students encouraging them to acknowledge, confront and resolve negativity while engaging in a journey of healing, restoration, identity formation and purpose finding.

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

Key responsibilities

- Assisting the Campus Teacher and the Learning Support Teacher
- Working with individuals and small groups of students to implement tailored strategies under the guidance of the Learning Support Teacher and Campus Teacher.
- Extra-curricular involvement.

About you

Essential requirements to be considered for the role

- A practicing Christian with regular church attendance, who is enthusiastic and passionate about helping young people.
- Meet the requirements of a Working With Children Check and Nationally Coordinated Criminal History Check.
- Hold a relevant qualification in Education Support or General Education.
- Have previous experience working with students with diverse needs and/or learning disabilities.
- Ability to determine and scaffold/accommodate and/or modify set tasks to tailor according to individual student needs.
- Demonstrate a high level of professionalism, confidentiality, interpersonal and organisational skills.

Essential and desirable criteria to be considered for this role are as outlined in the Job Description below.

Benefits of working for Alta-1 College

- Attractive Salary Packaging options available
- Professional development
- A fun and friendly Christian working environment

How to apply

If you can see yourself becoming a member of the Alta-1 team and succeeding in this role then please apply.

To be considered, applications must include:

- cover letter
- a separate document addressing the selection criteria
- current resume
- a written reference from your pastor or a statement of faith

You can locate the selection criteria in the job description on our website: www.alta-1.wa.edu.au/employment.

Please submit applications via email to recruitment@alta-1.wa.edu.au, specifying the region you wish to apply for.

CHANGING LIVES ONE AT A TIME

www.alta-1.com.au

Selection criteria and job description

Alta-1 College

Education Assistant

Selection criteria

Please ensure you address the below selection criteria in no more than four pages and submit along with a cover letter, your resume and pastor's reference or a statement of faith.

Essential

1. To have a personal faith and commitment to the Lord Jesus Christ.
2. To attend Church on a regular basis.
3. To meet the requirements to be granted a Working With Children Check and a Nationally Coordinated Criminal History Check.
4. Demonstrated passion for and commitment to working with at-risk adolescent students.
5. Ability to determine and scaffold/accommodate and/or modify set tasks to tailor according to the individual needs of the student.
6. Previous experience working with students with diverse needs and/or specific learning difficulties.
7. Demonstrate a high level of professionalism, confidentiality, interpersonal and organisation skills.
8. Demonstrated ability to work with and learn a variety of computer programs. (Preferably Mac, Microsoft Package and knowledge of SEQTA or equivalent).
9. Demonstrated capacity to work autonomously and as part of a team.
10. Hold a valid driver's license.

Desirable

1. A relevant qualification in Education Support, Education Assistant, or equivalent.
2. Previous experience in a CaRE school environment.
3. Training and experience working with young people with mental health and/or knowledge of the relevant of Trauma on education and learning.
4. Knowledge of the guidelines for disability adjustments in accordance with SCSA determinants for special provisions.
5. Knowledge of the determining factors for state and federal funding.

Job description

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

Primary role

The primary role of an Education Assistant at Alta-1 College is to assist the teacher in the delivery of the best possible education and duty of care for each student in the light of the values and objectives of Alta-1 College.

Nature of role

The role of an Alta-1 College education assistant is built around the following domains:

- Assisting the Campus Teacher and the Learning Support Teacher.
- Working with individuals and small groups of students to implement the tailored strategies under the guidance of the Learning Support Teacher and Campus Teacher.
- Extra curricula involvement.

Personal Requirements for the Role

The Alta-1 programme requires and Education Assistant to be:

- A Christian committed to demonstrating that their beliefs and values are real and impact their daily life.
- Professional in all aspects of work including punctuality, preparation and support of each team member.
- Supportive of the Learning Support Teacher in administrative tasks.
- Respectful and active listeners in relation to the students.
- Dedicated to the success of the programme.
- Dedicated to resolving issues in a positive, constructive and open-minded way, including but not limited to inter-student issues, staffing and professional issues.
- Steadfast in their direction to make the programme a success for all the students and staff who are involved.

The specific duties required of teachers within Alta-1 College include the following:

Key responsibilities

Assisting the Learning Support Teacher and Campus Teachers

- Contributes to writing and assists in implementing Documented Plans as directed by the Campus and Learning Support Teachers.
- Assists in the writing of funding applications under the direction of the Learning Support Teacher.
- Develops familiarity with learning support teaching materials.
- Enters pastoral care notes into school records (SEQTA) as appropriate.
- Follows up documentation relating to student diagnoses.
- Conducting literacy and numeracy testing for new students.
- Modifies and scaffolds tasks to assist students with specific educational needs.

- General administration as required.

Working with Groups and Individual Students

- Develops positive and meaningful relationships with students individually.
- Tutors students individually and in groups under the direction of the Learning Support Teacher.
- Implements students' Documented Plans and helps them work towards achieving their goals.

Extra Curricular Involvement

- Participates in professional development activities organised by the school.
- Participates in professional development activities arranged by self, according to interest and professional improvement, as negotiated with Principal.
- Participates in whole school camps as directed by the Regional Principal.
- Participates fully in an annual staff retreat.
- Participates in awards nights.

Acting Professionally

- Maintains punctuality.
- Behaves as a positive role model to students.
- Ensures that personal business is not attended to during supervision times.
- Exhibits a vibrant, engaging, teachable, patient, and honest disposition.
- Maintains professional boundaries with students.

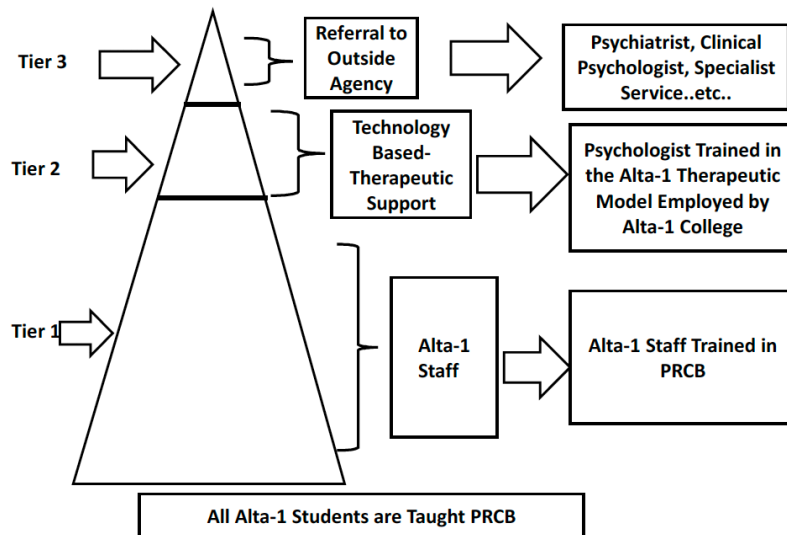
Reporting relationship

An Alta-1 Education Assistant is responsible for the discharge of their educational duties to the Regional Principal through the Campus Teacher.

External relations

Public relations (eg. Contact with the media, police) and contact with general external agencies is the responsibility of the Executive Officer or delegate.

Alta-1 Therapeutic Services Delivery Model



Tier 1 — All students

Service Delivery: The Personal Recovery program will be delivered to the students by the Teacher with support from the Chaplain. Appropriate training provided.

Tier 2 – Individual therapeutic support

(as per each student's individual needs)

Service Delivery: Psychologist/Counsellor or other suitably qualified professional. Services may include video or telehealth services.

Tier 3 – Referrals to outside agencies

(as per each student's individual needs)

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