

# Child Safety

All children have the right to be protected from harm, and this applies to everyone whatever their race, religion, gender, sexual orientation, abilities, whatever they think or say, whatever type of family they come from in accordance with the United Nations Convention on the Rights of the Child.

In all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, the best interests of the child shall be a primary consideration. As such, children's "best interests are paramount in all decisions affecting them."

Alta-1 College seeks to provide an environment where children are Safe, Happy and Engaged, in accordance with the National Principles for a Child Safe Organisation. We always seek to follow the Ten Principles:

1. Committed leadership, governance, and culture.
2. Children and young people are safe, informed and actively participate in the organisation.
3. Families and communities involved in safety settings.
4. Equity upheld and diversity respected.
5. Robust recruitment and screening.
6. Effective complaints management.
7. Ongoing education and training.
8. Safe physical and online environments.
9. Regular Improvement.
10. Child safety and wellbeing policies and procedures.

All are made in the image of God and have the right to an environment which will help each person to fulfil their purpose and destiny. All Alta-1 staff members have a responsibility to care for students, to promote their welfare and protect them from any form of abuse. To achieve this, we will work to prevent, identify and act in accordance with the National Principles for a Child Safe Organisation.

This responsibility extends to all Alta-1 College Board Members, to the College Executive Officer, Directors, Regional Principals, Teaching staff, Education Assistants, Youth Engagement Workers, Chaplains, Counsellors, Psychologists, Church Staff, Volunteers and Operational staff. All the above require a Working with Children's Check, a National Police Clearance, and

participation in the Alta-1 Child Safe training annually, or as directed. All staff are required to acknowledge and abide by the Alta-1 College Child Safe Policy.

