

## Teacher

### Kimberley College

Full time (1.0 FTE)

Commences: Term 1, 2023

## The Opportunity

To join an expanding team committed to student flourishing and transformation in the Kimberley. This is an outstanding opportunity for a passionate and talented Christian educator with a heart for at-risk Aboriginal students. The successful applicant will join a dynamic team of educators and support staff. They will be responsible for the re-engagement and educational support of EALD students from Year 7-12. They will work in collaboration with the campus teacher and engagement staff to establish an enriched educational experience. This position will report directly to the lead campus teacher.

## About Alta-1 College

Alta-1 College WA is an independent Christian, co-educational, CARE (Curriculum and Reengagement in Education) School of 800 students located in various locations across the state. The College was started in Western Australia in 2004 and has since expanded to Queensland in 2015. We function as a multi-campus school, with nearly all Alta-1 Campuses deliberately utilising the premises of an existing church community.

As a college, we intentionally work with disengaged and disadvantaged young people who are considered educationally, behaviourally, and socio-emotionally at-risk. The students we see are between 12 and 18 years of age and are provided a pathway to complete their secondary education.

Recognising that young people learn best when they feel connected and safe, Alta-1 delivers education in a small school environment while also delivering a well-developed therapeutic recovery model. This unique model provides an environment of belonging for the students encouraging them to acknowledge, confront and resolve negativity while engaging in a journey of healing, restoration, identity formation and purpose finding.

*Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing, and welfare of our children and young people*

## Our Kimberley College

Alta-1 Kimberley College is based in Kununurra and currently caters for a predominantly Aboriginal cohort of female students aged between 12-18. Students are provided with the opportunity to re-engage with education and are heavily supported by a nurturing team that consists of the following: youth engagement workers and educators. The campus offers unique opportunities for students as they are encouraged to work on individualised numeracy and literacy programs, coupled with rich, cross-curricular projects creating a theme-based approach that promotes a collaborative learning environment. Over time students are invited to explore transitioning into mainstream schooling or other educational pathways.

## Key responsibilities

- Promote an environment of dynamic, active, and genuine learning

- Deliver and manage all aspects of the Alta-1 System®
- Promote a trauma- informed learning environment
- Employ a variety of effective teaching strategies to successfully implement recovery education
- Differentiate the teaching of the curriculum to ensure that the classes meet the needs of all students
- Create and maintain strong pastoral relationships
- Provide learning support processes and strategies
- Implement self-regulation strategies that increase student outcomes

For a more information regarding the function and requirements of this role, please see the Job Description below.

## About You

### Essential Requirements

- To be a practising Christian, enthusiastic and passionate about helping young people
- To have the ability to work within a team environment
- To have a current Working With Children Check, TRBWA registration and a Nationally Coordinated Criminal History Check, or the ability to obtain these

For a more information regarding the function and requirements of this role, please see the Job Description on below.

### Benefits of working for Alta-1 College

- Attractive salary packaging options
- Regional allowance and moving assistance (if required)
- Professional development opportunities
- Opportunities for career progression

## How to apply

If you can see yourself becoming a member of the Alta-1 team and succeeding in this role then please apply.

### Applications must include the following:

- **cover letter**
- **separate document addressing the Selection Criteria**
- **current resume**
- **current written reference from your Pastor or a statement of faith**

The Selection Criteria can be found within the Job Description, located below.

Please submit applications and queries regarding this role via email to [recruitment@alta-1@wa.edu.au](mailto:recruitment@alta-1@wa.edu.au) addressed to Regional Principal Kimberley College, Anj Thomson.

## Application closing date is Sunday 7<sup>th</sup> August.

*Alta-1 encourages you to apply for this position as soon as possible and reserves the right to close this vacancy without notice.*

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## Selection criteria and job description

### Alta-1 College

#### Teacher

## Selection criteria

Please ensure you address the below selection criteria in no more than four pages and submit, along with a cover letter, your resume and written pastoral reference.

1. To have a personal faith and commitment to the Lord Jesus Christ.
2. To attend Church on a regular basis.
3. To maintain a lifestyle consistent with Christian profession.
4. To be registered with the Teacher Registration board of WA.
5. To meet the requirements to be granted a Working With Children Check and Nationally Coordinated Criminal History Check.
6. To have previous, relevant teaching experience.
7. To be able to demonstrate a passion for and commitment to working with at-risk adolescent students.
8. To be able to demonstrate effective communication and conflict resolution skills, relevant for managing relationships with parents, students, and colleagues.
9. To be able to demonstrate familiarity with a variety of teaching and learning strategies to meet individual students' needs and educational objectives.
10. To hold a valid driver's license.

### Desirable

1. Previous experience developing Documented Plans
2. An understanding of Christian education and ability to develop curriculum cognisant of worldview issues
3. Previous experience working with an Aboriginal community
4. Minimum 12-month commitment with the opportunity to extend

## Job description

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

### Primary role

The primary role of the teacher will be to provide educational support to campus and engagement students through the best possible delivery of education and duty of care for each student in the light of the values and objectives of Alta-1 College.

### Nature of role

The role of an Alta-1 College teacher is built around the following domains:

- Curriculum management and development
- Teaching practice
- Student behaviour management
- Student pastoral care
- Parental engagement
- Extracurricular involvement

### Responsibilities of the Role

#### Professional Responsibilities:

- Management and implementation of learning support processes
- Supporting lead campus teacher to enhance student outcomes
- Collaborating with staff to enhance student engagement opportunities
- Teachers are expected to be proactive in supporting the Christian ethos of Alta- 1 College.

### Key responsibilities

#### Curriculum Management and Development

- Coordinates the Kimberley College's learning support processes.
- Utilises student performance data to guide curriculum improvement.
- Collaborates with staff to develop and update Documented Plans every semester for each student.
- Participates in the creation, development, and evaluation of curriculum within the College.
- Demonstrates awareness of existing resources including Learning Technologies and, where possible, participates in the creation, development, and evaluation of resources for the implementation of the curriculum.

#### Teaching Practice

- Adheres to Alta-1 principals of teaching and learning.
- Promotes an environment of dynamic, active and genuine learning.
- Employs a variety of effective teaching strategies to successfully implement the curriculum.
- Differentiates the curriculum to ensure the needs of all individuals are met.
- Gives adequate time to lesson planning and organisation.
- Is aware of course requirements and their directions.
- Reflects on the effectiveness of teaching strategies used.
- Monitors each student and informs students of their progress.
- Submits lesson plans and records to the Regional Principal as required.
- Writes formal academic reports that conform to school guidelines.
- Supplies college administration with updates on student course enrolments, withdrawals, and results in a timely and accurate manner.
- Liaises with the appropriate support staff in the implementation of the curriculum.
- Communicates clearly and positively with students.
- Demonstrates the seven AITSL Professional Standards for Teachers.

#### **Student Behaviour Management**

- Is fully conversant with policy/procedures.
- Keeps school and college administration informed of student movements.
- Maintains appropriate levels of supervision and standards of behaviour from students to ensure that activities are safe for student participation.
- In consultation with Campus Leader, informs parents/carers of any behavioural issues.

#### **Student Pastoral Care**

- Cares for students in a way that reflects the College's values.
- Displays sensitivity to students experiencing personal, social or organisational problems.
- In consultation with Campus Leader, liaises with colleagues, parents/carers and external agencies concerning the group and its individual members.
- Ensures that all recovery activities are pursued in a manner consistent with the College's values.
- Encourages students to be active participants in recovery programs.

#### **Parental Engagement**

- Responds positively to parental inquiries.
- Promotes a positive school image.
- Manages complaints appropriately and within policy/procedures.
- Supports the Campus Leader with preparations for parent nights and afternoon teas.
- Maintains good communication with parents concerning the progress of their child.

#### **Extra-Curricular Involvement**

- Participates in professional development activities organised by the College.

- Participates in professional development activities arranged by self, according to interest and professional improvement, as negotiated with the Regional Principal.
- Assists Campus Leader with the organisation of student excursions linked to the teaching and learning program.
- Participates in student excursions linked to the teaching and learning program.
- Assists Campus Leader with the organisation of in school camps.
- Participates in student school camps.
- Participates in whole College camps as directed by the Regional Principal.
- Participates in parent interview evenings as directed by the Regional Principal.
- Participates fully in annual staff retreat.
- Participates in awards nights.
- Other duties as directed by the Regional Principal.

### **Reporting relationship**

Teachers are responsible to the Regional Principal for the general discharge of all their duties.

### **External relations**

Public relations (eg. Contact with the media, police) and contact with general external agencies is the responsibility of the Executive Officer or delegate.

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