



**Alta-1 College QLD
Teacher Position
0.8(FTE) or Full-Time (To be determined by the College)
Commencing Term 1, 2022 or earlier by negotiation.
Caboolture, Queensland.**

Applications due no later than 9.00am Monday 18th October, 2021.

The College reserves the right to employ either of the time fractions listed, as per the operational needs of the College.

In Brief

Alta-1 College QLD is calling for applications from highly motivated and talented Christian teachers who are passionate about *Changing Lives One At A Time* by providing outstanding educational opportunities and pastoral care to educationally disengaged and disadvantaged young people in a unique senior campus context.

About Alta-1

Alta-1 offers learning pathways to disengaged students across Australia. Our classroom and online programs deliver solutions that include community involvement, therapeutic and education outcomes.

Alta-1 is committed to changing the lives of disengaged students through a journey of belonging, self-transformation and offering hope for the future. A sense of belonging and safety live at the heart of Alta-1.

Every student is empowered to gain life skills to support growth on their journey as individuals. The vision that drives Alta-1 is for our students to grow and succeed in life. Christian values underpin our call to “change one life at a time”.

About Alta-1 College QLD

Alta-1 College QLD is a multi-sited, independent, Special Assistance School located in South-East Queensland. Presently the College caters for approximately 75 young people aged 15-19 over two locations in Caboolture. The College has an outstanding staff team of approximately 16 full and part-time staff and is growing.

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

The Opportunity

This is a unique opportunity for a passionate and talented Christian teacher with a heart for at-risk and educationally disengaged young people. The successful applicant will work closely with a small group of staff at our Caboolture Senior Campus, to provide recovery education for a group of approximately 40 students. The successful applicant will be responsible for delivering a highly engaging learning program, to students, within the Alta-1 System and curriculum framework. The position will work in collaboration with additional education and pastoral support staff to oversee student learning and well-being. This position will report directly to the Campus Senior Teacher.

Role and Responsibilities

Including but not limited to:

- Create a campus environment that educationally disengaged young people love to attend
- Promote and inspire learning among a group of educationally disengaged young people
- Employ a variety of effective teaching strategies to successfully implement the curriculum linked to recovery education.
- Work collaboratively to ensure the achievement of excellent academic and socio-emotional outcomes for students
- Support a culture in which students experience positive relationships and safety
- Care for the student cohort in a way that reflects the college values
- Differentiate the teaching of the curriculum to ensure that the needs of all individuals are met
- Understand and implement the Alta-1 System and recovery education model
- Demonstrate a heart for at-risk young people
- Promote an environment of dynamic, active and genuine learning.
- Be sensitive to students experiencing personal, social or organisational problems.
- Work positively and collaboratively under the leadership of the Campus Senior Teacher, and as part of a highly collegial team.

Selection Criteria

Section 1 – Essential

1. A committed follower of Jesus Christ who is actively engaged in a church community.
2. To be registered with the Queensland College of Teachers. Include details together with your qualifications.
3. To have previous, relevant teaching experience (Including experience/ or ability to deliver senior school curriculum).
4. Demonstrated passion for and commitment to working with at-risk and educationally disengaged young people to improve their lives.
5. Demonstrated effective communication and conflict resolution skills, relevant for managing relationships with parents, students and colleagues.
6. Demonstrated familiarity with a variety of teaching and learning strategies to meet individual students' needs and educational objectives.
7. Ability to determine and scaffold/ accommodate and /or modify set tasks to tailor according to the individual needs of the student.
8. A respected team player, demonstrating leadership qualities, experienced in working positively and professionally in a close-knit team.
9. An innovative and talented educator with a history of working collaboratively to support excellent student educational outcomes.
10. Hold a valid driver's licence.

Section 2 – Desirable

1. Previous, educational leadership and/or management experience.
2. Previous, relevant youth work experience.
3. Previous successful team leadership.
4. Previous experience developing Individual Education Plans.
5. Previous experience delivering QCAA “Applied” syllabus.
6. Understanding of trauma-informed teaching practice.

Why work for Alta-1 College QLD?

- Be at the forefront of helping to develop and deliver an outstanding alternative education program to educationally disengaged young people
- Alta-1 College QLD offers salary packaging
- Participate in the College mission of “Transforming communities through justice, knowledge, recovery and hope”.

If you are excited by this, you can see yourself making a life changing difference in the lives of at-risk youth and genuinely believe that you can succeed in this role, then please submit your application.

Your application **must** include a current **Resume**, a **written reference from your Pastor**, the names of three referees (two professional, one pastoral) and a **covering letter** (not more than 2 pages) **addressing the Selection Criteria**.

All applications must be submitted via e-mail to admin@alta-1.qld.edu.au and addressed to the College Principal, Matthew Vandeppeer.

Applications due no later than 9.00am Monday 18th October, 2021.

Please note that the College reserves the right to fill this position prior to the closing date.

Privacy Notice

1. In applying for this position, you will be providing Alta-1 College QLD with personal information. We can be contacted by phone at (07) 5301 8008, or by email at admin@alta-1.qld.edu.au.
2. If you would like a copy of the Employment Collection Notice or Privacy Policy, please email admin@alta-1.qld.edu.au.