

Counsellor
South Metro Region
Full Time - Permanent
Start Date – Early 2022

About Alta-1 College

Alta-1 College WA is an independent Christian, co-educational, CARE (Curriculum and Reengagement in Education) School of 800 students located in various locations across the state. The College was started in Western Australia in 2004 and has since expanded to Queensland in 2015. We function as a multi-campus school, with nearly all Alta-1 Campuses deliberately utilising the premises of an existing church community. As a College, we intentionally work with disengaged and disadvantaged young people who are considered educationally, behaviourally and socio-emotionally at-risk. The students we see are between 12 and 18 years of age and are provided a pathway to complete their secondary education.

Recognising that young people learn best when they feel connected and safe, Alta-1 delivers education in a small school environment while also delivering a well-developed therapeutic recovery model. This unique model provides an environment of belonging for the students encouraging them to acknowledge, confront and resolve negativity while engaging in a journey of healing, restoration, identity formation and purpose finding.

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

The opportunity

Do you have a heart for young people? Would you like the opportunity to help improve the lives of disadvantaged and disengaged teenagers?

We are looking for a passionate Counsellor with relevant experience to join a large dynamic team of educators and support staff. The successful applicant will be responsible for providing support to both students and staff under the direction of the Regional Psychologist.

Key responsibilities

- Delivery of services to students
- Support of staff members
- Critical Incident Response
- Recording and reporting
- Liaising with agencies and networking

About you

Essential requirements to be considered for the role

- To be a practicing Christian with regular church attendance, who is enthusiastic and passionate about helping young people
- Meet the requirements of a Working with Children's Check and Nationally Coordinated Criminal History Check
- Hold a minimum of a Diploma in Counselling, or higher
- Able to work independently with minimal supervision
- Able to maintain a high degree of confidentiality

For more information regarding the function and requirements of this role, please refer to the job description located on our website.

Benefits of working for Alta-1 College

- Annual CPD allowance + paid leave for training
- Salary based
- A unique environment working with a strong team

How to apply

If you can see yourself becoming a member of the Alta-1 team and succeeding in this role then please apply. To be considered, applications must include a cover letter addressing the selection criteria, a current resume and a written reference from your pastor.

You can locate the selection criteria in the job description on our website: www.alta-1.wa.edu.au/employment.

Please submit applications via email to hr@alta-1.wa.edu.au addressed to the South Metro Regional Principal, Laurelle Coto.

For further information regarding this role, please contact Laurelle Coto on 0455 251 312.

Application closing date is Thursday, 23rd September.

CHANGING LIVES ONE AT A TIME
www.alta-1.com.au

Selection criteria and job description

Alta-1 College South Metro Counsellor

Selection criteria

Please ensure you address the below selection criteria in no more than four pages and submit along with a cover letter, your resume and pastor's reference.

Essential

1. Demonstrated personal faith and commitment to the Lord Jesus Christ.
2. Attend Church on a regular basis.
3. Hold, as a minimum, a Diploma of Counselling, or higher qualification.
4. Meet the requirements of a Working With Children Check and a Nationally Co-ordinated Criminal History Check.
5. Able to demonstrate a passion for and commitment to working with at-risk adolescent students.
6. Able to work independently with minimal supervision.
7. Able to maintain high degree of confidentiality.
8. High level written and oral communication skills.
9. Able to represent Alta-1 College well to agencies, partner organisations and parents.
10. Hold a valid Driver's licence.

Desirable

1. Previous experience in Alta-1 College.
2. Previous experience in counselling and/or social work

Job description

Alta-1 College is committed to providing a child-safe environment which safe-guards all students and is committed to promoting practices which provides safety, wellbeing and welfare of our children and young people.

Primary role

The primary role of the Alta-1 College Counsellor is to provide student and staff support under the direction of the Regional Psychologist.

Nature of role

The role of the Alta-1 College Counsellor is built around the following domains:

- Delivery of services to students
- Support of staff members
- Critical incident response
- Recording and reporting
- Agencies and networking

Personal Requirements for the Role

The Alta-1 program requires the Counsellor to be:

- A Christian committed to demonstrating that their beliefs and values are real and impact their daily life.
- Respectful and active listener in relation to staff and students.
- Dedicated to achieving the highest level of success for the students under their care.
- Dedicated to resolving issues in a positive, constructive and open-minded way.
- Steadfast in their decision to make the program a success for all the students who are involved.
- The measures of good practice for the Counsellor within Alta-1 College are the following key responsibilities:

Key responsibilities

Delivery of services to students

- To deliver on campus counselling support to students within a particular region
- To attend campuses daily on a rotating basis
- To provide individual and group counselling services to students
- To assist staff in the deliver of appropriate tutorials e.g., anger
- Provide support to students as identified in their funding application, as directed by the Regional Psychologist

Support of staff members

- To undertake team debriefing sessions with staff
- To provide secondary pastoral care to staff within the specific region
- To assist staff with relevant training under the direction of the Regional Psychologist
- To work collaboratively with other members of the Therapeutic Services Team

Critical incident response

- Identifies, in conjunction with college staff and the Regional Psychologist, those students at risk and implements strategies designed to support such student
- Provides counselling support to students during and post critical incidents

Agencies and networking

- Establishes professional relationships with external support services to build capacity and influence student outcomes
- Refer and recommend Tier 1 and Tier 2 students to external services
- Refer Tier 3 students to Regional Psychologist

Reporting and recording

- Confidentially manages student data and reports, including clinical reports accessed from external sources
- Provides timely and appropriate feedback to the Therapeutic Services Team
- Maintains accurate records of all counselling services provided
- Provides written evidence of ongoing services for funding purposes

Professional practice

- Applies ethics and standards of professional practice in the delivery of counselling services
- Observes relevant laws, ethics and policies that govern practice
- Participates in professional organisations and continually seeks to improve professional knowledge and skills through participation in regular professional development
- Engages in regular professional supervision
- Participates in professional development activities organised by the College
- Participates fully in the annual staff retreat
- Registers with and is accountable to a professional governing body eg: Australian Counselling Assoc.

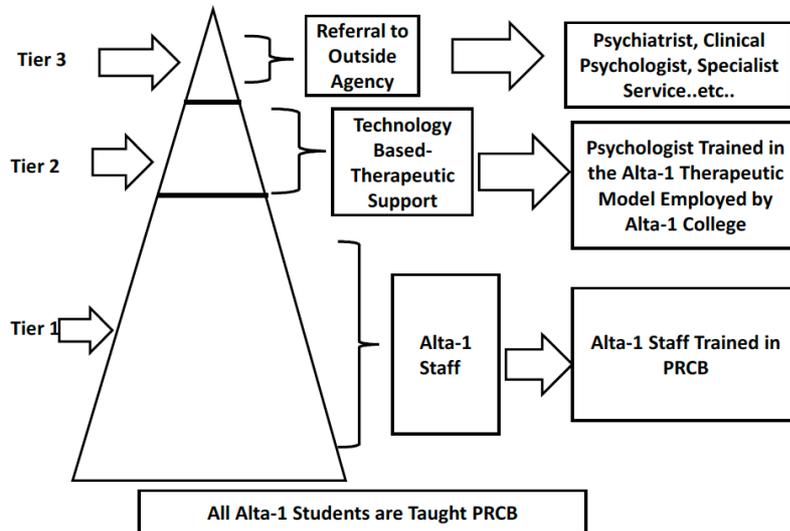
Reporting relationship

The Counsellor is responsible to the Regional Principal, through the Regional Psychologist, for the discharge of his/her duties, and serves as a member of the Student Services Team.

External relations

Public relations (eg. Contact with the media, police) and contact with general external agencies is the responsibility of the CEO or delegate.

Alta-1 Therapeutic Services Delivery Model



Tier 1 — All students

Service Delivery: The Personal Recovery program will be delivered to the students by the Teacher with support from the Chaplain. Appropriate training provided.

Tier 2 – Individual therapeutic support

(as per each student's individual needs)

Service Delivery: Psychologist/Counsellor or other suitably qualified professional. Services may include video or telehealth services.

Tier 3 – Referrals to outside agencies

(as per each student's individual needs)

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